Dear ZANC members,

We welcome our newly elected members on our Board for the term 2014-2015 and thank them for volunteering to serve the community.

Adil Engineer has stepped up to fill the Vice-President vacancy, and Delnavaz Dastur will serve as our new Treasurer. Another new Board member is Dianne Patel, while Meher Mistri and Parizad Patel will continue to serve for another term, as will Khurshid Gandhi. Our new Trustees for the term 2014-2018 are Zareer Bhathena, Bomi Patel & Erach Tarapore. All candidates were elected unopposed.

We wish to record our heartfelt thanks to our outgoing Vice-President - Pervin Mistry, who is stepping down this year for personal reasons, but will be around to help and support us. We also thank Sharmin Ghyara for serving on the Board for the past 2 years. We are sorry to have to say “good-bye” from her board duties to our long serving Treasurer- Perin Marawala, who is stepping down after 10 years! Perin has served on the Board since 2004 and we came to rely on her sage financial advice and conservative outlook to safeguard our meager investments. We will miss her but know that we can always count on her for help and advice.

We would also like to record our thanks to Persius Kanga for serving as a Trustee for the last 8 years and to Minoo Italia for being a Trustee for the past 5 years.

As we face another uncertain year for the future of our Dare-mehr, we’d like to inform the Community that a small committee of volunteers from PZO & ZANC has been meeting for the past year to try and resolve the issues and challenges facing us and coming up with some solutions. Everyone is a Volunteer and they are devoting their personal time and efforts into this situation, so we ask for the community’s patience and understanding. This issue will NOT be resolved in a hurry, and seed money is first needed to investigate and move forward so we can do things correctly and lawfully.

As a small beginning, we are holding our first fundraiser on January 18th, thanks to the generosity of Khushrow & Roshan Mistry who have volunteered to cook and donate the food. We hope you will be there to show us your support and commitment for the future of our community.

Wishing all of you a Happy & Healthy New Year, filled with Tandoros and Mun-darosti

Nazneen & the ZANC Board
Membership / Renewal Form 2014

Family Name: _______________________ First: _______________ Spouse: _______________________

Address: ___________________________________________________________ Apt #: __________

City: _______________________________ ZIP: ____________

Tel: ___________________________________ Cell Phone: ______________________________

E-Mail: ______________________________ E-Mail Spouse: _______________________________

Profession: _________________________ Profession Spouse: _________________________

Adult Children (18+) __________________________________________
(living at home or at university)

Children (under 18) 1) ___________ Year of Birth _______  2) ___________ Year of Birth _______

3) ___________ Year of Birth _______  4) ___________ Year of Birth _______

Seniors / Parents (living at same address)

Last Name: _______________________ First Name: ___________________ Relationship: ________________

E-mail addresses for the ZANC Yahoo-Group: ________________________________

(The Yahoo-ZANC-Group is open only for members in good standing, and is under the strict control of the ZANC Board, with only two moderators. You may use more than one e-mail address, (his and hers). The Yahoo ZANC group is an important tool of communication within the community.)

We want to receive the ZANC Newsletter electronically: _______ hard copy by mail: _______

Dues 2014:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Individual</td>
<td>$ 60.00</td>
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<tr>
<td>Seniors (over 62)</td>
<td>$ 20.00  per person</td>
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<tr>
<td>Students</td>
<td>$ 20.00</td>
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<tr>
<td>Life Membership</td>
<td>$ 2,000.00</td>
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<tr>
<td>Donations</td>
<td>$__________</td>
</tr>
</tbody>
</table>

Make Checks Payable to ZANC and mail with this form to:
Nazneen Spliedt: 12 Skypark Circle  South San Francisco CA 94080
Tel: 650-624-8888  E-mail: nazehler@aol.com

For online payments: www.zanc.org /membership.html
JOIN US FOR THE FIRST ZANC

Fundraiser Dinner

in support of a new Zoroastrian community center for the Bay Area

Parsi Bhonoo, cooked and donated by Khushrow and Roshan Mistry

Saturday, January 18, 2014  6:00 PM
Los Altos Youth Center
1 North San Antonio Road
Los Altos  CA 94022

$85 per person  ($60.00 taxdeductible)
$50 per child under 12 years old  ($30.00 taxdeductible)

DRESS FESTIVE!

Reservation:  Name________________________
Adults: ________ x 85.00
Children: ________ x 50.00
Amount enclosed $__________  No. Vegetarians:____

I am unable to attend but happy to make a donation of $____

Checks made out to ZANC: send your reservations check before January 11, 2014 or go to ZANC.org and pay via Paypal / Credit Card

Ehler Spliedt, 12 Skypark Circle, South San Francisco, CA 94080, 650-624-8888
ZANC Ice Skating Party at Winter Lodge
(3009 Middlefield Road, Palo Alto CA 94306)

Come skate with your friends and family!!!

Enjoy ice skating at the only permanent outdoor rink west of the Sierra Nevada Mountains. It may even snow!!

*When:* Sunday Feb 9th, 2014 from 5.30 – 7.30pm.

Hot Cocoa/Tea and Dinner provided

*Cost:* $18 per skater (skate rental included)
$12 Non skaters

Please email [khurshidgandhi@yahoo.com](mailto:khurshidgandhi@yahoo.com) to register.
Provide names, ages, veg/non-veg and skater/non skater info.

*Registration deadline: Feb 6th, 2014*

Mail check (payable to ZANC) to:
Khurshid Gandhi, 321 W. Meadow Dr. Palo Alto, CA 94306

See you there!!!
Why the need?

Use of the current Dar-e-Mehr is restricted to small groups for the foreseeable future. We continue to hold Sunday School classes there and we can have small meetings there. However, large gatherings can no longer be held there due to permit, access and zoning issues. While some of these issues may be resolved, the cost is expected to be considerable. Initially, an engineering study will be required ($70-80K) to define what work is needed. Resolving the permit issues could cost in excess of $200,000. Re-grading the road could cost in excess of $400,000. Even after we undergo these expenses, it is unclear whether we would ever be able to re-zone the property so as to be able to use it again as a Community Center. That would require approval from the County as well as from the neighbors and is unlikely.

Faced with this reality, a community poll was taken recently to gauge the interest of the community in purchasing a new property to serve as our Community Center. A hundred people responded before the poll was closed. The response was positive. 88% said they were interested in purchasing a new property. 86% said they would be willing to contribute. 77% were willing to help in any other way. These results are very encouraging, but there is a long road between the vision and reality. And though we are a small community, we can do it if we put our hearts and minds to it.

What do we need? Given a perfect world, we need:

1. A Community Center of the size we currently rent to hold our large meetings, with a capacity of (say) 350-400 persons.
2. The property would have to be zoned Commercial.
3. A Sanctuary, preferably adjacent to the main room.
4. 3-4 classrooms.
5. Library.
6. Game room.
8. Bathrooms.

- If the property is located in a neighborhood zoned ‘Commercial’ we may be able to avail of overflow parking in adjacent properties on weekends.
- It should be close to mass transit.
- It would be desirable for the property to be rentable for weddings or other functions to community members or outsiders. This would provide some ongoing income for the maintenance of the facility.

We will need a Search Committee to look at properties as they become available.

What about the funds?

A preliminary estimate of the funds needed for such a property is in the range $2-3 million. This is a considerable challenge, but not insurmountable. Other Zoroastrian communities in North America have launched long term fund raising efforts and have met with success after a few years of effort. We have been lucky in that a single donor provided us with our current dar-e-mehr many years ago, but we were successful at raising the funds for the Atash Kadeh building in 1989-1990. We are a considerably larger and more established community today and feel certain that with the generosity of all of us, we have the capability to raise the funds we need. If a large number of the community gives their “fair share” amount we will be able to raise about a third of our total. We need to collect at least $1 million before we can start looking for a property in earnest. We will also look to select individuals and institutions to raise additional money.
All money raised will be set aside in a separate Community Center fund for this specified purpose until we have enough money to move on a purchase.

We are also exploring the concept of a real estate investment trust as a way of financing the property.

We will need a Fund Raising Committee to organize multiple and different fund raising efforts.

**Where should the property be located?**

Given the size of the Bay Area and the scattered nature of the Zoroastrian population it is difficult to identify a location convenient to all. Also to be considered is the relative cost of Real Estate in different parts of the Bay Area. Broadly speaking, a location in the East Bay from the current Dar-e-Mehr north to Hayward might be most convenient to the greatest number at the most reasonable price.

How would the property be owned and managed?

The property would be owned by a new organization with its own appointed trustees, with equal representation from the PZO and ZANC communities. A new charter still needs to be written for this organization and tax exempt status will have to be applied for. PZO and ZANC would continue to exist, with their current charters and activities. Any operating funds needed for the running of the property, in excess of income generated from operations, would be provided equally by PZO and ZANC.

We will need a small Charter Team to draw up a charter and obtain Tax Exempt status.

**What happens if we do not reach our fundraising goal?**

We will continue our fundraising efforts until such time as we have enough to finance a property. We will continue to use rented facilities for our functions in the interim. All money raised will be set aside for the express purpose of purchasing a new facility. Our goal is to raise at least $1 million by the end of 2014.

**What are our plans for the existing dar-e-mehr?**

We will continue to use the existing facility for Sunday School and small meetings until an alternate location is purchased. PZO is in contact with the Guiv Trust and the Trust is willing to “consider options” if we are successful at fund raising.

We will need to form some committees when we start moving forward:
Search Committee
Fund Raising Committee
Charter Team.

Before you volunteer, remember, that “the world is run by people who show up".
Community News:

Death:  Mrs. Goolu Roy Minwalla, age 81 years, in Karachi, Pakistan on Nov 4, 2013. Wife of Rohinton (Roy) Minwalla, Father of Aderbad (Andy) Minwalla of San Ramon, CA and Asfandiar Minwalla of Karachi, Grandfather to Zara Minwalla

Jehangir Bejan (JB) Tata, age 94 years, in San Francisco, CA on Nov 7, 2013. Husband of Lydia, Father of Claudia Tata Maxey of NJ, and Irene Tata of Washington DC, grandfather of Elizabeth Maxey, Sophia and Elena Kotschoubey

Mahrukh Bhujwala, in Huntington Beach, CA on Dec 4, 2013. Wife of Maneck Bhujwala and mother of Shehnaz.

Zoroastrian Lecture Series at Stanford

'Zoroastrianism in Russia' a talk by Prof. Michael Stausberg of the University of Bergen, Norway.

Saturday February 1, 2014 at 2:00 PM at Stanford University, Location to be advised

Free of charge and open to the public
No reservation/sign up required

Dear Community Members:

We would like to make this a true community newsletter and so we invite input from you. Please feel free to share what you think would be interesting to our community. Examples would be beloved (and hopefully easy) recipes, art/drawings made by children, photographs, accomplishments, information on graduations, awards, navjotes, births, deaths, weddings etc.

Please email Nazneen/Ehler or Khurshid with this information. Submissions may be edited for clarity, space etc. Final decision to publish content lies with newsletter editors.

Thank you and looking forward to your input.
**SAVE THE DATE!!**

*Celebrate Navroze 2014 with a Community Lunch!*

*On Sunday, March 23 at 12:00 noon*

**Berryessa Community Center**  
3050 Berryessa Rd. San Jose CA 95132  
(From I-680, Exit on Berryessa Rd. East)  
(408) 251 6392

**DETAILS TO FOLLOW**  
or call 650-624-8888

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**UPCOMING EVENTS**

<table>
<thead>
<tr>
<th>EVENT</th>
<th>DATE</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td><strong>Local:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ZANC Fund Raising Dinner</td>
<td>Jan 18, 2014</td>
<td>Los Altos Community Center, Los Altos</td>
</tr>
<tr>
<td>ZANC Ice skating Party</td>
<td>Feb 9, 2014**</td>
<td>Winter Lodge (Palo Alto) 5.30 – 7.30 PM</td>
</tr>
<tr>
<td>2014 Navroz Lunch</td>
<td>Mar 23, 2014</td>
<td>Berryessa Community Center, San Jose</td>
</tr>
<tr>
<td>North American Zoroastrian Congress</td>
<td>Dec 28, 2014 - Jan 1, 2015</td>
<td>Los Angeles, CA</td>
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<tr>
<td><strong>National/International</strong></td>
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<tr>
<td>10th World Zoroastrian Congress</td>
<td>Dec 27 - Dec 30, 2013</td>
<td>Mumbai, India <a href="http://www.wzcmumbai.com">www.wzcmumbai.com</a></td>
</tr>
<tr>
<td>World Youth Congress</td>
<td>Dec 2015</td>
<td>Auckland, New Zealand</td>
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</tbody>
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Want to see it in color?? Check out the ZANC newsletter in color at [www.zanc.org](http://www.zanc.org)
**RECIPE CORNER**

Bapaiji Dhunmai’s Mango Chutney,
(As adapted by Nazneen Thanawalla Spliedt)

**Ingredients**
- 2 kg or 5 lbs raw green mangoes (approx)
- 1-2 tbsp salt
- Sugar (same weight as the grated mangoes)
- 1 tbsp finely sliced ‘julienned’ fresh ginger
- 1 tbsp thinly sliced garlic
- 1 cup (8 oz) raisins
- 1 cup (8 oz) red wine or apple cider vinegar
- 3-4 tsp chili powder (or to taste)
- 1-2 tsp paprika or cayenne powder

**Method:**
Peel mangoes and slice very finely or grate in a food processor (after cutting the flesh from the seed).
Sprinkle salt on the pulp and let stand 1-2 hours to loosen the juice. Squeeze out all the water from the pulp and weigh the pulp (Use an equal amount of sugar as the mango pulp).
In a large pan melt the sugar with the vinegar on a slow flame, being careful not to let the sugar boil. When all the sugar melts add the mango pulp, ginger, garlic and stir well over medium flame. After a while add the raisins and the chili powder, a teaspoon at a time.
Add the paprika or cayenne to maintain a nice red color.
Keep stirring and let cook until it is the right consistency (it will thicken when it cools down). Test consistency on a small plate.

**For my apple chutney:**

Use tart green apples or Fuji apples and grate them in the food processor with the skin, after removing the core.
Sprinkle with salt and let stand about ½ hour, squeeze out the juice. A little of the juice can be added later in the cooking. Or drink it, it is real apple juice!

Use less sugar (about 2/3rds the weight of the grated apples). Also use apple cider vinegar not red wine.